

Solution Overview

Functional Service Provider Solutions

Precision outsourcing tailored to fit your needs

Calian contract research organization (CRO) is a full-service division with more than 20 years of experience supporting high-quality clinical research from early-stage to post-market approval.

Our comprehensive functional service provider (FSP) solutions help pharmaceutical, biotech and medical device companies deliver innovative products that make a difference. We can help you find the right people to make your business successful.

Delivering High-Quality Staffing

Combining a deep knowledge of clinical research with a proven track record of customer success, our team brings a flexible approach to every request, large or small.

With the lowest turnover rates in the industry, we excel at matching highly qualified professionals to each customer and project. Since all staffing resources are employed by Calian they receive competitive salaries and full benefits. We give our customers access to the best talent, without the burden of high turnover, headcount limitations, payroll and legal obligations.

Calian, the CRO Specialists

Delivering comprehensive CRO services since 2001, we understand your staffing needs. We specialize in finding the right personnel to make your organization succeed, including:

- Clinical study/project managers
- Clinical research associates
- Clinical trial coordinators/budget specialists
- Medical information specialists
- Scientific communications
- Pharmacovigilance/technical complaints specialists
- Medical operations leads/coordinators/specialists
- Regulatory affairs associates/coordinators/specialists
- Quality assurance/auditors

Flexible Solutions Designed for Success

Every project is different, which is why our FSP solutions are designed for maximum flexibility. Whether you need temporary, short-term or long-term resources, we can customize a solution to optimize your budget and schedule.

Professional Staffing Augmentation

Targeted recruitment → Fast onboarding → High retention

Flexible Options

Short to long-term assignments → Hassle-free employee conversion → Low turnover

Fixed Term Pricing

Lower cost → Predictable rates → Flat fee monthly billing

Partnering with the Research Experts

Calian FSP solutions support your entire project lifecycle, from phase I-IV research through to post-market commercialization.

Accelerate your next project by working with our experienced team to find the best professional staffing for every role. By partnering with Calian for your FSP solutions, you can rely on:

- Collaboration and flexibility to fit every request
- Rapid onboarding to meet your timelines
- Expertise from clinical trials to post-market surveillance
- Proven results for best-in-class staffing solutions
- Decades of experience in CRO services, real world evidence, patient support programs and more

Calian FSP Solutions for Phase I-IV



About Calian

We keep the world moving forward. Calian® helps people communicate, innovate, learn and lead safe and healthy lives. Every day, our employees live our values of customer commitment, integrity, innovation and teamwork to engineer reliable solutions that solve complex problems. That's Confidence. Engineered. A stable and growing 40-year company, we are headquartered in Ottawa with offices and projects spanning North American, European and international markets. Visit calian.com to learn about innovative healthcare, communications, learning and cybersecurity solutions.